

The following tables are the Minimum Hourly Rates Payable to Contractors (excl. VAT) for the period 2021 – 2024 based on the Collective Agreement 2017 – 2024

		2021 Minimum Hourly Rates Payable to Contractors (excl VAT)							
	Government Salary Scale	Basic Rate	Vacation Leave	Bonus / Weekly Allowance	Public Holidays	National Insurance	Sick Leave	Maternity Leave Fund	Total Cost payable to Contractor
Cleaners (Offices)	20	€5.08	€0.77	€0.25	€0.40	€0.51	€0.17	€0.03	€7.21
Street Sweepers	20	€5.08	€0.77	€0.25	€0.40	€0.51	€0.17	€0.03	€7.21
Health Attendants (Public Convenience)	20	€5.08	€0.77	€0.25	€0.40	€0.51	€0.17	€0.03	€7.21
Cleaners (Hospitals & Elderly Homes)	18	€5.95	€0.90	€0.25	€0.47	€0.60	€0.20	€0.03	€8.40
Assistant Clerical Workers	18	€5.95	€0.90	€0.25	€0.47	€0.60	€0.20	€0.03	€8.40
Care Workers	17	€6.41	€0.96	€0.25	€0.50	€0.65	€0.22	€0.03	€9.02
Clerical Workers	16	€6.88	€1.03	€0.25	€0.54	€0.69	€0.23	€0.03	€9.65
Receptionists	16	€6.88	€1.03	€0.25	€0.54	€0.69	€0.23	€0.03	€9.65
Security Guards	16	€6.88	€1.03	€0.25	€0.54	€0.69	€0.23	€0.03	€9.65
Customer Care Support Officers	15	€7.34	€1.10	€0.25	€0.57	€0.74	€0.25	€0.04	€10.29
Senior Clerks	14	€7.87	€1.18	€0.25	€0.62	€0.79	€0.27	€0.04	€11.02

Contractors are to note that their employees are to receive the Government Weekly Allowances and Government Bonuses in their appropriate month.

		2022 Minimum Hourly Rates Payable to Contractors (excl VAT)							
	Government Salary Scale	Basic Rate	Vacation Leave	Bonus / Weekly Allowance	Public Holidays	National Insurance	Sick Leave	Maternity Leave Fund	Total Cost payable to Contractor
Cleaners (Offices)	20	€5.17	€0.81	€0.25	€0.41	€0.52	€0.18	€0.03	€7.37
Street Sweepers	20	€5.17	€0.81	€0.25	€0.41	€0.52	€0.18	€0.03	€7.37
Health Attendants (Public Convenience)	20	€5.17	€0.81	€0.25	€0.41	€0.52	€0.18	€0.03	€7.37
Cleaners (Hospitals & Elderly Homes)	18	€6.09	€0.96	€0.25	€0.48	€0.61	€0.21	€0.03	€8.63
Assistant Clerical Workers	18	€6.09	€0.96	€0.25	€0.48	€0.61	€0.21	€0.03	€8.63
Care Workers	17	€6.58	€1.03	€0.25	€0.52	€0.66	€0.23	€0.03	€9.30
Clerical Workers	16	€7.08	€1.11	€0.25	€0.56	€0.71	€0.24	€0.04	€9.99
Receptionists	16	€7.08	€1.11	€0.25	€0.56	€0.71	€0.24	€0.04	€9.99
Security Guards	16	€7.08	€1.11	€0.25	€0.56	€0.71	€0.24	€0.04	€9.99
Customer Care Support Officers	15	€7.56	€1.19	€0.25	€0.60	€0.76	€0.26	€0.04	€10.66
Senior Clerks	14	€8.11	€1.27	€0.25	€0.64	€0.82	€0.28	€0.04	€11.41

Contractors are to note that their employees are to receive the Government Weekly Allowances and Government Bonuses in their appropriate month.

		2023 Minimum Hourly Rates Payable to Contractors (excl VAT)							
	Government Salary Scale	Basic Rate	Vacation Leave	Bonus / Weekly Allowance	Public Holidays	National Insurance	Sick Leave	Maternity Leave Fund	Total Cost payable to Contractor
Cleaners (Offices)	20	€5.27	€0.76	€0.25	€0.41	€0.53	€0.18	€0.03	€7.43
Street Sweepers	20	€5.27	€0.76	€0.25	€0.41	€0.53	€0.18	€0.03	€7.43
Health Attendants (Public Convenience)	20	€5.27	€0.76	€0.25	€0.41	€0.53	€0.18	€0.03	€7.43
Cleaners (Hospitals & Elderly Homes)	18	€6.24	€0.90	€0.25	€0.49	€0.63	€0.21	€0.03	€8.75
Assistant Clerical Workers	18	€6.24	€0.90	€0.25	€0.49	€0.63	€0.21	€0.03	€8.75
Care Workers	17	€6.75	€0.97	€0.25	€0.52	€0.68	€0.23	€0.03	€9.43
Clerical Workers	16	€7.28	€1.05	€0.25	€0.57	€0.73	€0.25	€0.04	€10.17
Receptionists	16	€7.28	€1.05	€0.25	€0.57	€0.73	€0.25	€0.04	€10.17
Security Guards	16	€7.28	€1.05	€0.25	€0.57	€0.73	€0.25	€0.04	€10.17
Customer Care Support Officers	15	€7.79	€1.12	€0.25	€0.60	€0.78	€0.26	€0.04	€10.84
Senior Clerks	14	€8.36	€1.20	€0.25	€0.65	€0.84	€0.28	€0.04	€11.62

Contractors are to note that their employees are to receive the Government Weekly Allowances and Government Bonuses in their appropriate month.

		2024 Minimum Hourly Rates Payable to Contractors (excl VAT)							
	Government Salary Scale	Basic Rate	Vacation Leave	Bonus / Weekly Allowance	Public Holidays	National Insurance	Sick Leave	Maternity Leave Fund	Total Cost payable to Contractor
Cleaners (Offices)	20	€5.36	€0.84	€0.25	€0.42	€0.54	€0.18	€0.03	€7.62
Street Sweepers	20	€5.36	€0.84	€0.25	€0.42	€0.54	€0.18	€0.03	€7.62
Health Attendants (Public Convenience)	20	€5.36	€0.84	€0.25	€0.42	€0.54	€0.18	€0.03	€7.62
Cleaners (Hospitals & Elderly Homes)	18	€6.39	€1.00	€0.25	€0.50	€0.64	€0.22	€0.03	€9.03
Assistant Clerical Workers	18	€6.39	€1.00	€0.25	€0.50	€0.64	€0.22	€0.03	€9.03
Care Workers	17	€6.92	€1.09	€0.25	€0.55	€0.70	€0.24	€0.04	€9.79
Clerical Workers	16	€7.48	€1.18	€0.25	€0.59	€0.75	€0.26	€0.04	€10.55
Receptionists	16	€7.48	€1.18	€0.25	€0.59	€0.75	€0.26	€0.04	€10.55
Security Guards	16	€7.48	€1.18	€0.25	€0.59	€0.75	€0.26	€0.04	€10.55
Customer Care Support Officers	15	€8.02	€1.26	€0.25	€0.63	€0.81	€0.27	€0.04	€11.28
Senior Clerks	14	€8.62	€1.35	€0.25	€0.68	€0.87	€0.29	€0.04	€12.10

Contractors are to note that their employees are to receive the Government Weekly Allowances and Government Bonuses in their appropriate month.